

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 12, 2015, are as follows: Average increases of 20 cents (2.1 percent) for Level 1 and 26 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	223	9.99	11.87	8.08
CASHIER-CHECKER	207	9.68	11.48	7.25
CUSTOMER SERVICE ASST	16	9.49	12.27	7.25
DESK CLERK	29	10.03	10.81	9.55
NF - 2				
HEAD SALES PERSON	20	12.05	13.18	9.84
HEAD CUSTOMER SVC ASST	15	14.77	14.91	14.50
SECRETARY	5	14.01	15.03	10.00
ACCOUNTING TECHNICIAN	13	14.78	17.63	12.25
NF - 3				
DEPARTMENT MANAGER	38	15.04	15.82	11.00

WAGE AREA : #087 Laramie, Wyoming

ORDER DATE: July 6, 2015

SURVEY : #030/032-58